



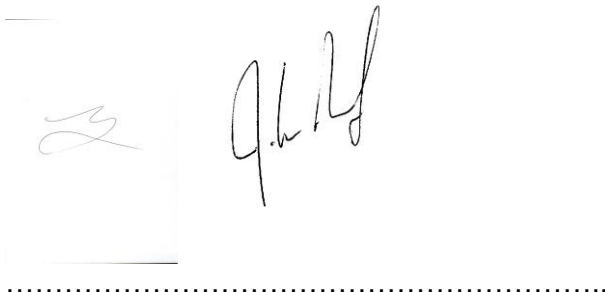
Realf's Diving & Salvage has a commitment to ensure all activities and procedures are carried out in an environmentally friendly manner for the welfare of company employees at all levels as well as for the community in accordance with ISO 14001:2015.

To this end the company undertakes to:

- Ensure compliance with environmental legislation and regulations in all areas of operations
- Ensure involvement and compliance by company employees at all levels through training.
- Reduce waste through commitment to environmental management procedures such as Recycling all paper wastage and trimmings for cardboard pulping, recycle aluminium printing plates and reducing our own waste (from paper to electricity) to a minimum by doing so we hope to reduce our environmental footprint.
- Convert waste to reusable products.
- Develop regular waste reduction audit procedures in accordance with environmental regulations and technological development.

Realf's Diving & Salvage will ensure that all premises and plant equipment are maintained in good order and processes are reviewed on a regular basis, in our aim for continual improvement of environmental performance we will:

- Conduct on-site environmental meetings on a regular basis.
- Conduct regular inspections of the plant.
- Ensure our environment Audit schedule is adhered to a monthly basis.
- Identify all environmental Aspects and impacts within the company are assessed and documented.
- Ensure that our company adheres to all Environmental Legal and statutory requirements.
- Review our Environmental Management Plan Annually and evaluate its effectiveness.

Two handwritten signatures in black ink. The first signature is on the left and the second is on the right. Below the signatures is a dotted line.

Joint Company Executive Officers

Friday, 22 January 2016

C:\Users\Kristy\Documents\COMPANY INTEGRATED MANAGMENT SYSTEM\6. COMPANY POLICYS\6. Environmental Policy.doc

Revision Number 5